

**Tennessee Higher Education Commission - Division of Postsecondary State Authorization**  
**Annual Performance Report, Reporting Year 2020-2021**  
**The Hair Academy, Fayetteville, TN (1846)**

|                                     | Overall | Aesthetics, Diploma | Cosmetology, Diploma | Manicuring, Diploma | Teacher Training, Certificate |
|-------------------------------------|---------|---------------------|----------------------|---------------------|-------------------------------|
| Program Enrollment                  | 65      | 13                  | 46                   | 5                   | 1                             |
| Number Still Enrolled               | 32      | 7                   | 23                   | 2                   | 0                             |
| Percent Still Enrolled              | 49.2%   | 53.8%               | 50.0%                | 40.0%               | 0.0%                          |
| <b>WITHDRAWAL SUMMARY</b>           |         |                     |                      |                     |                               |
| Special Circumstance Withdrawals    | 1       | 0                   | 1                    | 0                   | 0                             |
| Number of Withdrawals               | 9       | 0                   | 9                    | 0                   | 0                             |
| Withdrawal Rate                     | 12.3%   | 0.0%                | 17.4%                | 0.0%                | 0.0%                          |
| <b>COMPLETION SUMMARY</b>           |         |                     |                      |                     |                               |
| Number Not Currently Enrolled       | 33      | 6                   | 23                   | 3                   | 1                             |
| Number of Completions               | 24      | 6                   | 14                   | 3                   | 1                             |
| Completion Rate                     | 75.0%   | 100.0%              | 63.6%                | 100.0%              | 100.0%                        |
| <b>PLACEMENT SUMMARY</b>            |         |                     |                      |                     |                               |
| Special Circumstance Non-Placements | 1       | 1                   | 0                    | 0                   | 0                             |
| Placed In-Field Withdrawals         | 0       | 0                   | 0                    | 0                   | 0                             |
| Number Placeable                    | 23      | 5                   | 14                   | 3                   | 1                             |
| Total Placed In-Field               | 16      | 5                   | 8                    | 2                   | 1                             |
| In-Field Placement Rate             | 69.6%   | 100.0%              | 57.1%                | 66.7%               | 100.0%                        |
| Number Placed                       | 19      | 5                   | 10                   | 3                   | 1                             |
| Placement Rate                      | 82.6%   | 100.0%              | 71.4%                | 100.0%              | 100.0%                        |
| <b>STUDENT DEMOGRAPHICS</b>         |         |                     |                      |                     |                               |
| <b>Race</b>                         |         |                     |                      |                     |                               |
| Caucasian                           | 50      | 11                  | 35                   | N/A                 | N/A                           |
| Percent Caucasian                   | 76.9%   | 84.6%               | 76.1%                | N/A                 | N/A                           |
| African-American                    | 11      | 2                   | 8                    | N/A                 | N/A                           |
| Percent African-American            | 16.9%   | 15.4%               | 17.4%                | N/A                 | N/A                           |
| Hispanic                            | 2       | 0                   | 1                    | N/A                 | N/A                           |
| Percent Hispanic                    | 3.1%    | 0.0%                | 2.2%                 | N/A                 | N/A                           |
| Other/Unknown                       | 2       | 0                   | 2                    | N/A                 | N/A                           |
| Percent Other/Unknown               | 3.1%    | 0.0%                | 4.3%                 | N/A                 | N/A                           |
| Subtotal Race                       | 65      | 13                  | 46                   | N/A                 | N/A                           |
| <b>Gender</b>                       |         |                     |                      |                     |                               |
| Male                                | 2       | 0                   | 2                    | N/A                 | N/A                           |
| Percent Male                        | 3.1%    | 0.0%                | 4.3%                 | N/A                 | N/A                           |
| Female                              | 63      | 13                  | 44                   | N/A                 | N/A                           |
| Percent Female                      | 96.9%   | 100.0%              | 95.7%                | N/A                 | N/A                           |
| Subtotal Gender                     | 65      | 13                  | 46                   | N/A                 | N/A                           |
| <b>Age</b>                          |         |                     |                      |                     |                               |
| Under 25                            | 44      | 7                   | 35                   | N/A                 | N/A                           |
| Percent Under 25                    | 67.7%   | 53.8%               | 76.1%                | N/A                 | N/A                           |
| 25 and Over                         | 21      | 6                   | 11                   | N/A                 | N/A                           |
| Percent 25 and Over                 | 32.3%   | 46.2%               | 23.9%                | N/A                 | N/A                           |
| Subtotal Age                        | 65      | 13                  | 46                   | N/A                 | N/A                           |

NOTE: Reporting year spans July 1, 2020 thru June 30, 2021. N/A: Not applicable for less than 10 students enrolled in program.  
 Report Date: 10/19/2021